

ANNUAL REPORT

2018 - 19



**TURNING
DREAMS INTO REALITY
FOR DEAF CHILDREN**



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INTRODUCTION TO FESF

Family Educational Services Foundation (FESF) is a non-profit educational organization dedicated to enhancing the quality of life for all members of the community, especially those who are disadvantaged. We invest in educational development and services enabling recipients to gain competency and self-sufficiency.

Donor Benefits

Donors can claim income tax credit on all donations. FESF is eligible for Zakat donations and approved by the Zakat and Ushr Dept., Govt. of Sindh. Zakat donations are collected and utilized under the supervision of a 3-member Shariah advisory committee headed by Mufti Ibrahim Essa. Zakat funds are kept in a separate Shariah compliant bank account and expensed according to Shariah guidelines.

International Donors

Donors in USA

FESF is a partner of I-Care Fund America Inc., a 501(c)(3) tax exempt organization in the USA. I-Care will provide receipts that can be used to claim tax exemption from the IRS in the USA. Their Federal Tax Identification Number (EIN Number) is 262437362.

Donors in UK

FESF is a partner of DeafKidz International, a UK Registered Charity (No. 1151219) and UK Registered Company (No. 07922360).

Donors in Canada

FESF is a partner of Human Concern International in Canada with tax exempt status having Charitable Registration Number: 107497125RR0001.

Legal Status

FESF is set up under a license from the Securities and Exchange Commission of Pakistan under Section 42 of the Companies Ordinance, 2017. Approved U/S2 (36)(c) of the Income Tax Ordinance 2001, read with I.T. rule 214 and 220 of tax rules 2002. FESF accounts are audited by Deloitte Yousuf Adil.

FESF at the United Nations

FESF is honored to be a consultative member of the United Nations Economic and Social Council (ECOSOC), and part of a select number of organizations that are helping to formulate and implement programs in support of the Sustainable Development Goals (SDGs) - both in Pakistan and globally.

PCP Registration

In line with government policy, FESF is a registered organization with Pakistan Centre for Philanthropy (PCP).

National Literacy Coalition

FESF holds a seat at the National Literacy Coalition and has a consultative status to advise on matters related to Deaf education.

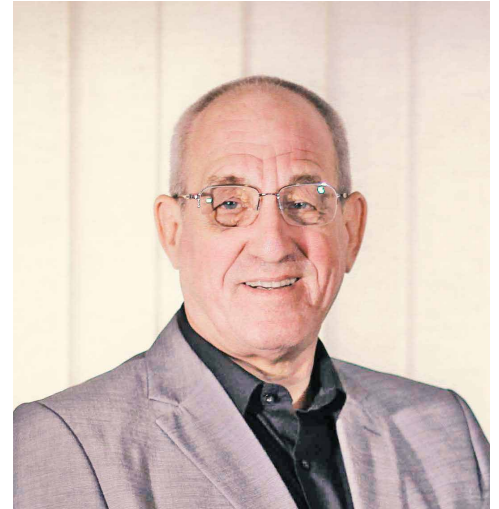
FOUNDER'S NOTE

This short quote speaks volumes:

“Celebrate what you want to see more of.” – Tom Peters

And the progress and accomplishments of this past year indeed merit celebrating!

Heading the list is the outstanding achievement of our deaf students in the Government Board exams. 90 students, grades 9 & 10, sat for the Matric exams. All passed, with 77 students getting a grade of A or A*, and Maryam Sarfaraz gaining the 3rd highest position in Sindh! 40 students, grades 11 & 12, sat for the Inter exams. All passed with over 50% students getting A or A*. These students are now candidates for our newly launched BA Program, providing one of the few opportunities of higher education for deaf students in Pakistan.



Richard Geary
Founder

Strengthening our advocacy and voice, FESF was appointed a seat on the National Council for Literacy to ensure that children with disabilities are being included in the formulation of new programs and policies. FESF is also a key member of an advisory committee to the Sindh Govt. in matters of disability and inclusion. A success in this regard is the recent approval by the Cabinet to provide driving licenses to deaf persons, a long awaited initiative that will greatly improve their quality of life.

Kudos to local corporates who are not just talking, but doing something to make their workplaces more inclusive by hiring persons with disabilities (PWD), particularly deaf persons. KFC was one of the first, with now over 100, and Gul Ahmed and Liberty Mills have followed suit, with over 150 working at Gul Ahmed. Thank you for your forward thinking and creating these opportunities! And keep your eyes open for the new Deaf Reach Bakery that will be coming your way this year, with delectable, hygienic quality products made by our deaf students – an innovative scheme that will provide a livelihood to many.

Our EduServe Program made a real difference this past year. The MOVE Training Program had over 500 participants who carried out 77 social action projects in their communities, impacting upwards of 10,000 beneficiaries. The AzmeNaujawan Program spearheaded by FESF saw 7 youth centers established, with 2,228 young people receiving training and carrying out 321 social action projects impacting over 58,000 people.

As we serve the most marginalized via our Deaf Reach program, and continue to build social impact via the EduServe program, we want to extend our sincere THANKS to all the FESF team members who are so passionate and committed, and to our donors who give unselfishly from their heart to help make all the above possible.

OUR PROGRAMS

Deaf Reach Schools and Training Centers

Less than 5% of over 1 million deaf children in Pakistan have access to education. The Deaf Reach Program is working to meet the great need for Deaf Education in Pakistan. The program's innovative and holistic approach focuses on education and skills training for deaf children and youth; development of teachers and interpreters; Pakistan Sign Language programs for parents and communities; advocacy; job placement; and the creation of educational resources for the Deaf.

www.deafreach.com

Less than 5% of over 1 million

deaf children in Pakistan have access to education.



EduServe

The EduServe program builds capacity in youth, corporate employees, parents and educators. Our training programs are crafted to provide quality educational experiences and opportunities for personal and professional growth.

www.eduserve.com.pk

MILESTONES

New Deaf Reach Jhelum Campus Opens

FESF, in partnership with Abdul Razzaq Welfare Trust (ARWT), opened a new Deaf Reach campus in Jhelum. Deaf students in and around Jhelum now have an opportunity to receive quality education tailor-made for them. This is Deaf Reach's second campus in the Punjab after Lahore.

An inauguration and orientation session was conducted on April 17, 2019 for newly enrolled students and their parents with Major General Azhar Mahmood Kayani, ARWT founder and chairman, opening the ceremony.

Campuses Registered with Matric Board

For the very first time, deaf students in Hyderabad, Tando Allahyar, Nawabshah and Sukkur are able to appear in 9th and 10th class board exams in their cities! Prior to 2019, any deaf student from the interior had to travel and live in Karachi for the 10 days of exams. But due to our advocacy with the Government of Sindh, this has now been changed!

We are grateful to Government of Sindh for taking these steps which are in accordance with SDG Goal #4 to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

Gul Ahmed Partnership

Deaf Reach is partnering with Gul Ahmed, one of Pakistan's largest textile manufacturers, to employ Deaf persons in their factories. More than 150 Deaf employees have completed training and are now working fulltime at Gul Ahmed.

This initiative creates an opportunity for the Deaf community to provide for their families, and serves as a model for hiring the Deaf and persons with disabilities (PWDs) in other factories and companies nationwide.



CAPACITY BUILDING

Teacher Training

105 teachers from all 7 Deaf Reach Schools spent 6 days at the Rashidabad campus to participate in the annual teachers training program. The modules focused on training in academics, leadership, classroom management, sign language, teamwork and administration.

Teachers heading the departments in Jhelum were provided 2 months of immersion and on the job training in Jan and Feb 2019. This was followed by internships in the Karachi and Rashidabad campuses in preparation for the opening of ARWT Deaf Reach Jhelum campus.

Some Numbers in 2018!



1,505,496 km

Student Pick and Drop



16,800

Copy Books Distributed



432,632

Lunches Served

ASER Test Development

The ASER test is an assessment of children's learning levels and competencies in language, English and arithmetic. ASER tools are used across 14 countries in the Global South to evaluate educational outputs. For the first time, ASER tools were made inclusive, by adapting them into Pakistan Sign Language for the Deaf, and into Braille for the Blind. This initiative, led by FESF, Idara-e-Taleem-o-Aagahi (ITA), and Sightsavers, and funded by DFID, was the first of its kind globally and now serves as a model for other developing countries.

PSL Unit and Resources Training Across Pakistan

Five teams of Deaf Reach ambassadors toured the country to deliver training on how to use our innovative Pakistan Sign Language Learning Units (PLUs), which were distributed to 1,000 classrooms across 95 cities. The PLUs are user friendly, even for those who are not computer literate, and the ambassadors helped ensure that educators were able to understand and access the full suite of PLU products.

DELEGATIONS HOSTED AT DEAF REACH



Consulate General of UAE



CEO, Pakistan Stock Exchange



Deaf Kidz International, UK



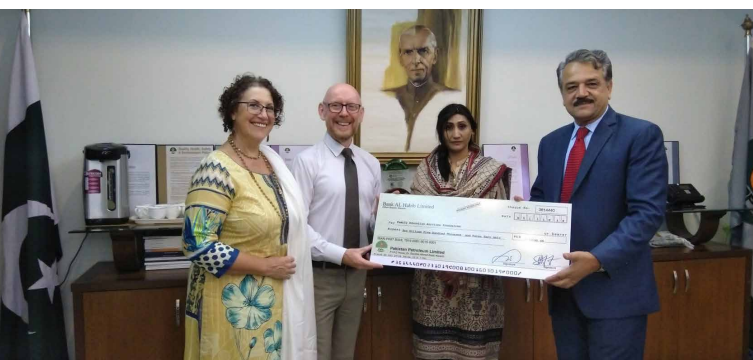
Department for International Development, UK



Consulate General of France



Sui Southern Gas Company Ltd.



Pakistan Petroleum Ltd.



Consulate General of Japan

EVENTS AND ACTIVITIES FOR THE YEAR 2018 – 2019



◀ Benefit Concert

A “Children’s Benefit Concert” was held on Dec. 6th, 2018 at the PAF Museum grounds to commemorate International Day of Persons with Disability. 4,000 underprivileged and disabled children from over 40 institutions and schools in Karachi were the VIP guests. The event was organized by Family Educational Services Foundation (FESF) and sponsored by KFC, Pakistan.

The goal of this yearly event is to provide a memorable experience for children who do not otherwise have such opportunities. It also creates an inclusive situation as children who are “differently-abled” mingle with mainstream children.

Canadian Philanthropists tour ▶ Deaf Reach Campuses

Mr. Ovais Iqbal, a well-known anchor person for Toronto TV 360, Canada and Mr. Mohammad Noorani from Human Concern International, Canada visited Deaf Reach Campuses in Sindh to find out the impact of donor investment on the lives of the students, their families and the staff.

Mr. Ovais Iqbal has been nominated as the North American Goodwill Ambassador for Deaf Reach and now hosts fundraisers and talks to support the program via the Canadian diaspora.



Hats off to FESF for their remarkable work in transforming the lives of deaf children, I could not believe what they have done over the last 20+ years. Every dollar is so well invested and cared for.

- Mr. Ovais Iqbal



◀ Advocacy Meeting with Speaker of National Assembly

Richard and Heidi Geary, Deaf Reach Founders, met with Honorable Asad Qaiser, Speaker of the National Assembly. He was very impressed by the standard of the educational facilities provided at the Deaf Reach Schools and expressed his desire to replicate the model in other areas, particularly in KPK.



◀ Top Scores in Board Exams

We take great pride in announcing that all students from Deaf Reach Schools, Training Centers and Colleges that appeared in the SSC Board Examinations 2017-18 passed with high grades. Among them, 5 students have achieved A1 grades and 21 got A grades.

Deaf Reach Presents at World Congress of the Deaf, Paris ▶

The 18th World Congress of the Deaf was held in Paris July 23 – 27, 2019 and attended by over 2,500 delegates from 120+ countries.

Richard and Heidi Geary, Founders and Directors of Deaf Reach, were honored to attend representing Pakistan. Richard gave a presentation about the success and impact of the Deaf Reach Program which was warmly received and lauded by all.

Richard had the great opportunity to meet with Roberta Cordano, President of Gallaudet University for the Deaf, who was very interested in the Deaf Reach success story and possible avenues of collaboration.



Crowd Funding Portal Launch

Fund Stack, a crowd funding platform, was launched this year to enable Friends of Deaf Reach to build support from anywhere across the world. The goal is to create a community of supporters for the Deaf Reach Program and help education become a reality for Deaf students in Pakistan.

<https://support.deafreach.com/>



◀ Deaf Reach Bakery – Livelihood and Skills Training

The Deaf Reach Bakery was launched at the Karachi Children's Literature Festival. As an extension of our livelihood and skills training program, deaf youth are trained in five bakeries set up in the Deaf Reach Schools and Training Centers. The aim is to prepare a skilled work force who go on to develop their careers in culinary arts. The team of bakers prepares and sells freshly baked goods to school canteens and displays at events.



◀ Pakistan's First Female Deaf Barista

Embracing the International Week of the Deaf, Deaf Reach teamed up with leading coffee houses, launching "Pakistan's First Female Deaf Barista" campaign. Tabassum, from Deaf Reach School, was trained by professional baristas for one week, spending each day in a different coffee shop to increase her experience.

Golf Tournament 2018 ▶

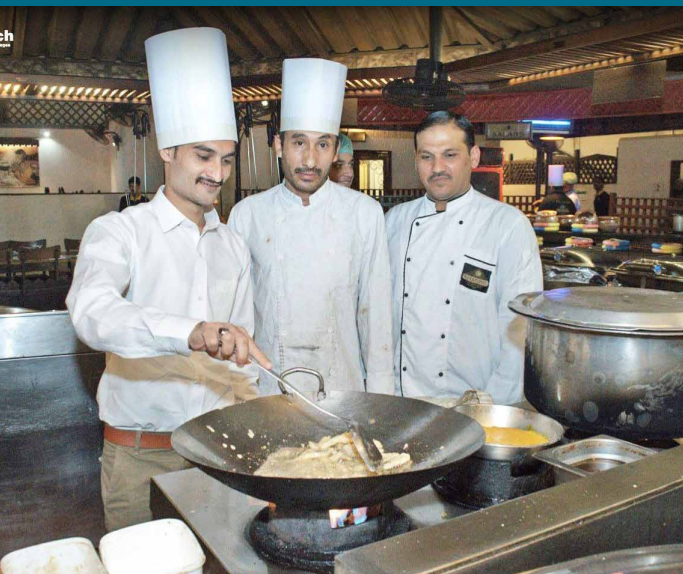
Defence Authority Country & Golf Club hosted the 4th Charity Golf Tournament in support of Deaf Reach in Karachi on 3rd March, 2019.

Over 70 avid golfers played and received trophies at the closing ceremony, sponsored by Soneri Bank. This was followed by a moving performance of Allama Iqbal's 'Lab Pe Ate Hai Dua Ban Kai' in Pakistan Sign Language by the students of Deaf Reach School.



◀ Deaf Chef

Abdul Rehman, a Deaf Reach College student, was trained in culinary arts by professional chefs, spending a day at different restaurants over a week's time. The training partners opened the doors to their kitchens and worked tirelessly to impart skill sets to the emerging new Chef.



CASE STUDY

Bakhtawar is a 9 year old girl living in the village of Tando Qaiser in Sindh Province, Pakistan. Her father, Jumman, is a daily wage laborer who works on construction sites. Jumman, his wife and his three daughters including Bakhtawar are all deaf. Bakhtawar has been attending Deaf Reach School for the past five years. Initially the family lived in Hyderabad city, but moved to Tando Qaiser because Jumman was unable to afford living expenses in the city.



Before joining school, Bakhtawar would sit idle at home all day. She would roam around her house, hoping to play with children and would return home disappointed because all of them would be at school. She would stay quite depressed during those days. During the morning, Bakhtawar would stand outside her house and look longingly at other children going to their schools. This all changed when Bakhtawar's extended family found out about the Deaf Reach School at Rashidabad -Tando Allahyar and it has now been over 3 years since Bakhtawar and her younger sister first attended Deaf Reach School. Their mother is pleased that her daughters can not only sign fluently and read and write, but they also teach her family how to write in both English and Urdu. Jumman signs in his simple way to say that ever since Bakhtawar has joined the school, his daughter has become his teacher in improving his sign language, and he can now better communicate with his wife and other children thanks to her.

This remarkable turnaround in their lives makes Jumman and his wife very happy that they are now able to communicate and share their feelings and burdens. Jumman adds that Bakhtawar's shoulders now carry a lot of weight, and she is responsible for helping her mother with things like counting money and doing the math when buying groceries. Bakhtawar's uncle adds that previously both Bakhtawar and Bushra used to endure insults from hearing children, who would taunt them for being deaf and uneducated. But Bakhtawar now shows them her journals and books from the school. In a country where literacy for females is under 49 percent, it is quite an achievement to watch her write her name in English and Urdu, as well as to read hundreds of words. Her grandmother said that Bakhtawar takes her notebook and a pen to family functions and shows the kids that she can read and write now. She shows them how to sign their names and write them.

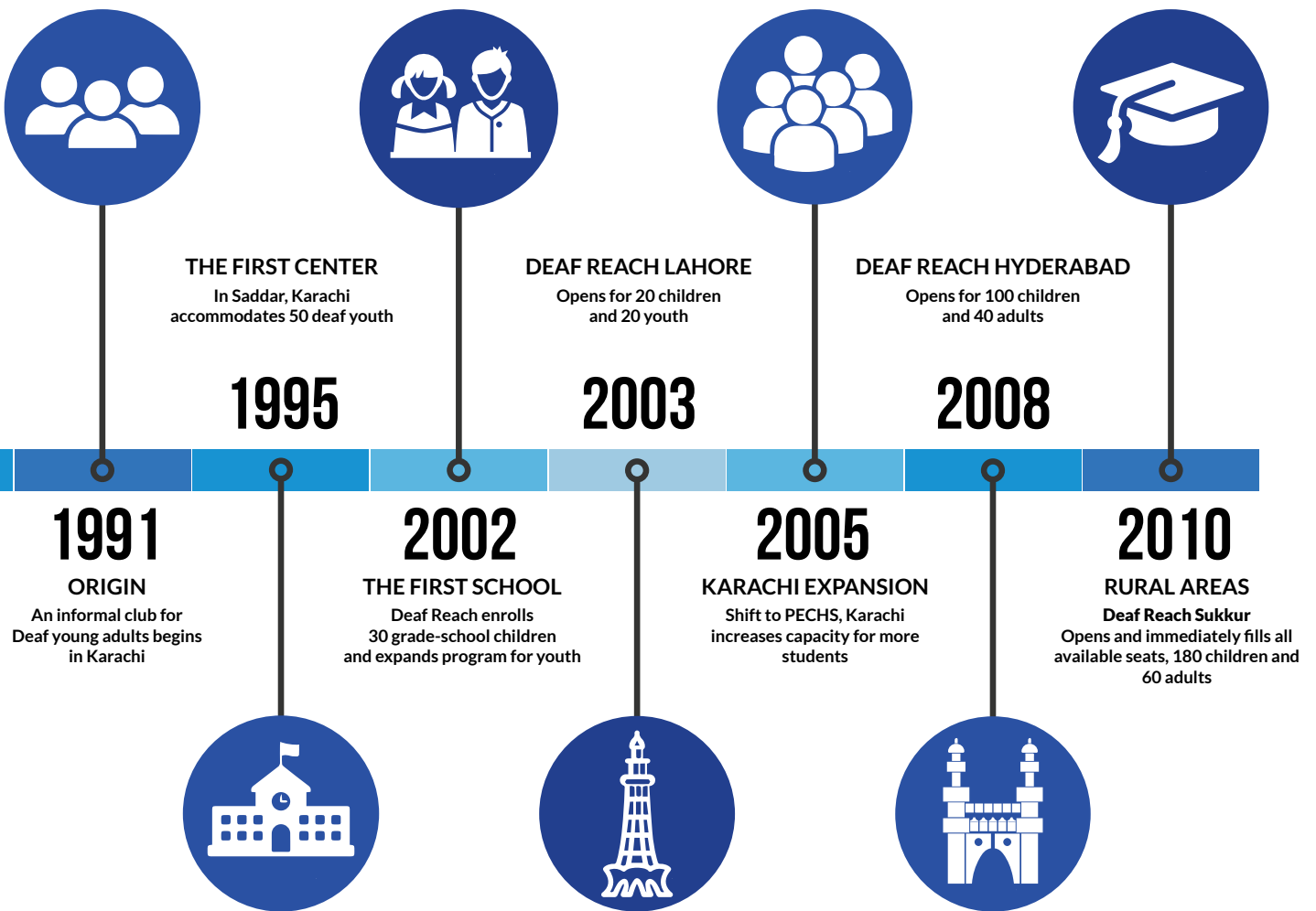
At the school, Bakhtawar's favorite subject is Computer Class, and she likes to use it to increase her Pakistan Sign Language (PSL) vocabulary. Her computer teacher, Mr. Aashiq, takes the entire class through 10 new PSL words everyday so that Bakhtawar and her fellow students are able to memorize and expand their vocabulary and teach their parents and siblings at home as it helps with retention.

When asked about what she aspires to be in the future, Bakhtawar promptly signs the "Pakistan Army". When asked why, she replies that she is particularly impressed by their discipline and spirit. Bakhtawar's mother on the other hand wishes for her to become a teacher, because she sees a flair in her when she is teaching her husband and her how to sign. Bakhtawar urges her parents to buy her a computer so she can access the PSL website and other content so that she can improve her English.

Her uncle adds that after seeing her write and read in English, people no longer think that Jumman and his family are mentally challenged. Instead people who see Bakhtawar and her sisters write and read are impressed that the Deaf are actually capable of all of that and much more.

THE DEAF REACH JOURNEY

From one classroom to serving thousands of deaf children and youth across Pakistan.





DEAF REACH NAWABSHAH

Opens for 110 children and 40 adults

2012



PSL DICTIONARY

Deaf Reach's award winning PSL dictionary is distributed to tens of thousands across all Pakistan

2015



PSL DIGITAL RESOURCES

PSL units distributed in 1000 classrooms
Winner: WISE Awards 2018
P@sha Awards 2018

2018

DEAF REACH BAKERY

Deaf Reach Bakery launched and operational across 5 locations in Sindh

2019

2014

RASHIDABAD, TANDO ALLAHYAR

A purpose built campus that includes hostel and dormitory facilities is inaugurated

2018

PURPOSE-BUILT CAMPUS IN SUKKUR

Opens for 250 students travelling from 50km radius

2019

DEAF REACH JHELUM

Deaf Reach Jhelum becomes our second campus in Punjab



EDUSERVE

The EduServe Program focuses on training and capacity development of youth, parents, teachers, and corporate professionals. Our training programs are crafted to provide each participant with a transformative learning experience and opportunities for personal and professional growth.



Unleashing Youth Potential

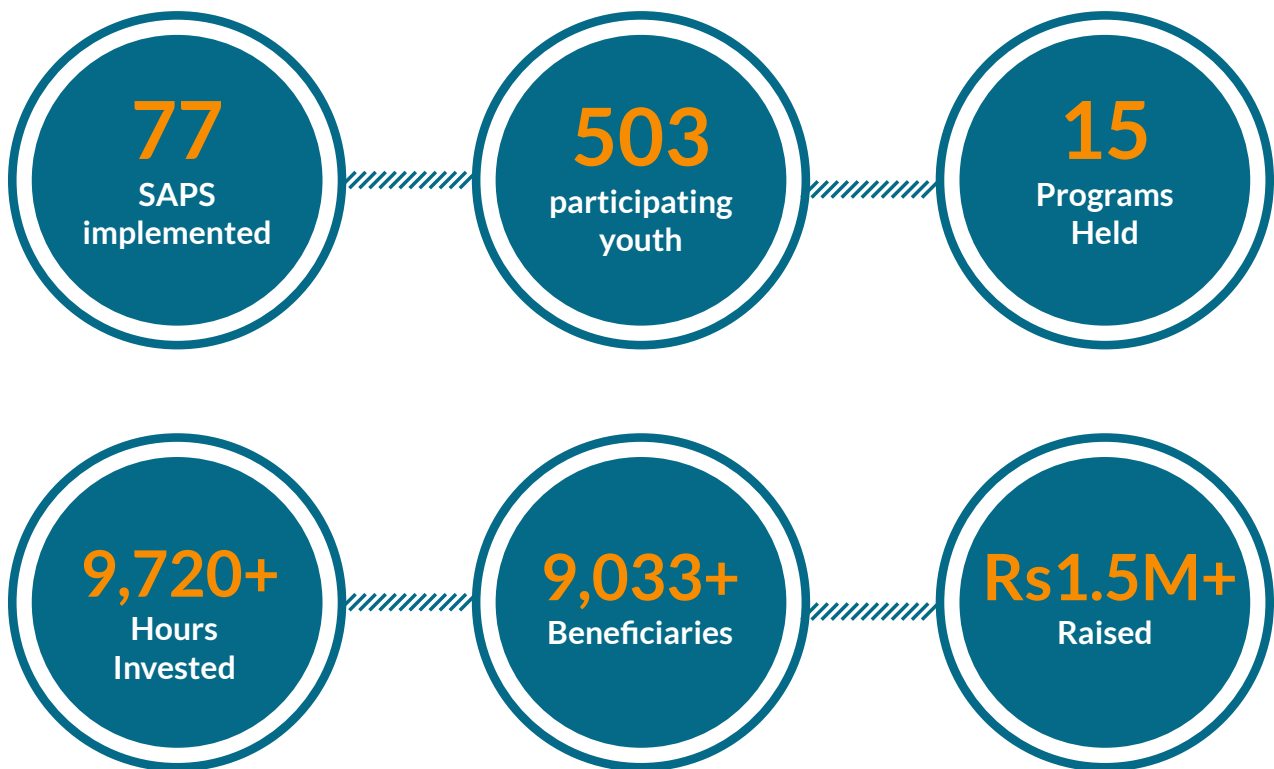
2018- 2019 was a year of expansion for the EduServe Program, as the Motivated Volunteer Empowerment Program (MOVE), the Junior MOVE Program (JUMP), Azme Naujawan and Champions of Change continue to build youth capacity and influence community development.

Motivated Volunteer Empowerment Program (MOVE):

The Motivated Volunteer Empowerment Program (MOVE) is an innovative leadership training program which has empowered over 16,000 youth across Pakistan to take action and respond to needs in the community. The program engages youth ages 15 – 25 in Community Services by training them to design, fund and manage their own Social Action Projects and Campaigns. In the process, they learn how to analyze community problems, brainstorm solutions, give presentations, create strategic plans, resolve conflicts as a team, raise funds, write reports, manage a budget, and more!

The MOVE program was implemented in schools, colleges and universities throughout the country.

MOVE Impact



EduServe acknowledges the generous support of the Infaq Foundation and the National Bank of Pakistan to enable youth from less privileged backgrounds and from the interior of Sindh to participate in the MOVE Program.

The Infaq Foundation

Through the sponsorship of the Infaq Foundation, 236 young participants of 8 less privileged schools and colleges across Karachi graduated from the MOVE program. They developed and implemented 34 Social Action Projects and Campaigns.

A Citizenship Award ceremony was organized to honor and celebrate these young individuals who have made such a difference in the lives of so many.



National Bank of Pakistan (NBP)

Through the support of NBP, 113 university students from Mehran University in Khairpur and students from IBA in Sukkur were introduced to MOVE and as a result, 17 Social Action Projects and Campaigns were implemented that benefited their communities.



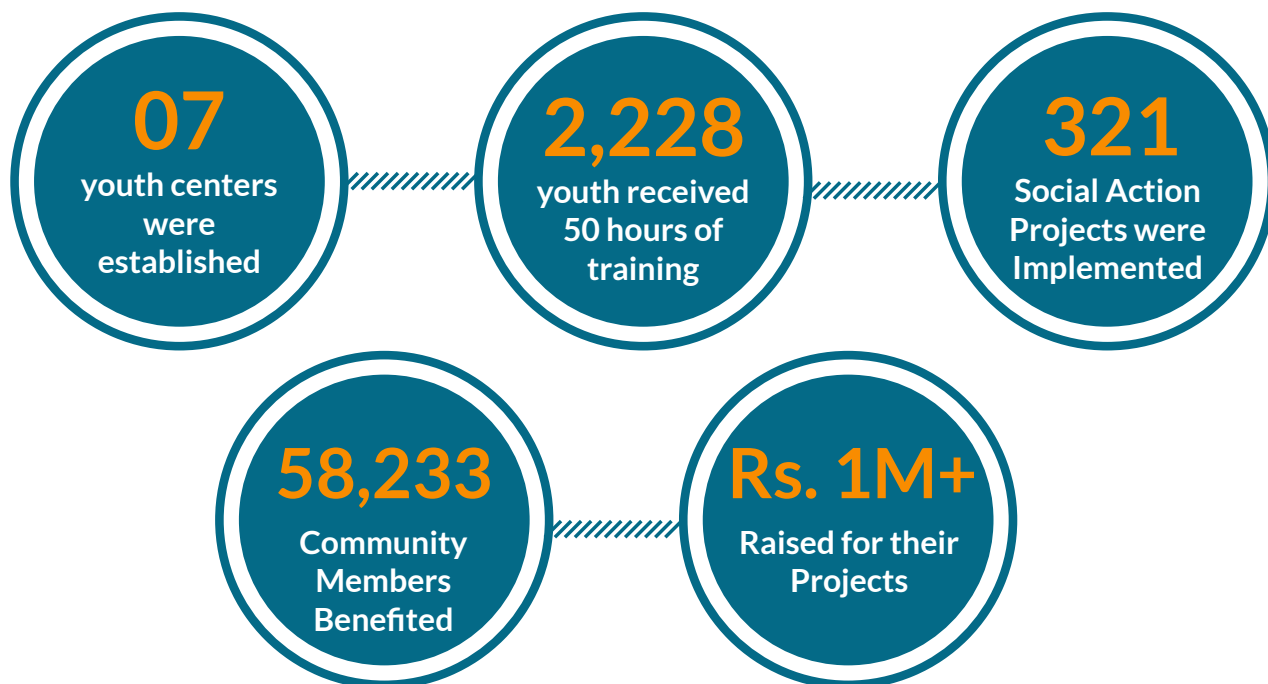
Junior Movers Program (JUMP)

The Junior Mover's Program (JUMP) is an exciting hands-on training program for preteens who are interested in Community Services. JUMP combines in-class training and practical experience so that the children can gain a working knowledge of relevant community work themes such as assessing community needs, implementing community initiatives, organizing a fundraiser, and running an awareness campaign. This year, our trainers worked at The Learning Tree School and at Aga Khan School, Karimabad. **97 preteens** carried out **4 mini projects**, raising **Rs. 193,240** and impacting over **2000** beneficiaries. Way to go!



Azme Naujawan Program

EduServe partnered with seven community-based organizations to implement phase 2 of the Azme Naujawan Program. The program's goal is to develop youth as capable community leaders who have the skills, motivation and confidence to contribute positively to their communities. The program provides a rich 50+ hours training curriculum where personality development, leadership skills, social action, emotional intelligence, and arts & culture appreciation are central. At the heart of the program is that youth assess community issues and then develop and implement a Social Action Project or Campaign. Specific focus is on peace building, tolerance and inclusion. EduServe spearheaded the development and revision of the curriculum, conducted a Train the Trainer program, and supervised the trainers in their training and field work.



What AeN participants say:



Today, a dream came true with the launch of Chattai School in Ali Akbar Shah Goth-Malir, supported by the Azme Naujawan team. There have been many discussions about restoring the school after it shut down the first time, yet no one ever took the initiative. Today the school has finally been launched and I promise to be there to support it as a community leader of this district

Kaiser Baloch, community elder of Ibrahim Hyderi



I am speechless about my progress in Azme Naujawan. The training sessions have given me the confidence to speak in front of people and do something for my society. My family sees this change and appreciates my efforts.

Uzma, participant from Orangi Town



Train the Trainer

EduServe developed an extensive 12-day Train the Trainer program for trainers and staff of the Azme Naujawan project. Focus was on training methodologies, AeN content, Social Change and Peace Building content.

Another 5-day Train the Trainer program was also conducted for 18 participants of three civil society organizations in Northern Sindh who are implementing AeN training in Shikarpur, Khairpur & Jacobabad



Champions of Change

'Champions of Change' is a social internship program for youth who want to do their part in building an inclusive tomorrow. This social internship program aims to awaken university students' sense of civic and social responsibility through a combination of training, mentoring, and supervised project work. Participants not only learn about building peace and tolerance, but they also get a chance to work directly with community members and make a memorable difference in their lives.

'Champions of Change' University partners:

Shaheed Zulfiqar Ali Bhutto Institute of Science & Technology (SZABIST)

University of Karachi (UoK)

Sir Syed University of Engineering & Technology (SSUET)

Benazir Bhutto Shaheed University Lyari (BBSUL)

Newport Institute of Communication & Economics (NICE)

Usman Institute of Technology (UIT)



What 'Champions of Change' Participants Say about the Program:



This program was a great success and shows student's intention to work for the community. We are thankful to FESF for helping our students take steps for the betterment of the community.

Doctor Akhtar Baloch - Vice Chancellor, BBSUL



In just a few months of collaboration with EduServe, we saw a noticeable change in the behavior of our students, where they now realize the importance of personal grooming. We look forward to more collaboration with your team in the future

Ms. Huma Bukhari - Director, Newport Institute of Communication and Economics

Workshops and Speaking Engagements

The team at EduServe was honored to be invited as guest speakers at various events over the past year.

Building Resilient Communities, Third Jadeed Karachi Conference organized by the Youth Parliament for International Day of Volunteers

The Psychological and Emotional Well-being of Children in the 21st Century, 2nd Engro Schools Educational Conference, Sukkur



Workshop on Mental Health in the Workplace, Celebrating International Women's day at Standard Chartered Bank and Pakistan State Oil



Workshop at the Garage School on 'Impact of Abuse on Children's Behavior'



Workshop on Team Building and Conflict Management, BayView High School

FINANCIAL SUMMARY

FAMILY EDUCATIONAL SERVICES FOUNDATION INCOME AND EXPENDITURE ACCOUNT

	2019	2018
	Amount in Rupees	
Donations in Cash	201,851,693	276,450,501
Donations in Kind	3,953,596	2,965,218
Other Income	19,371,845	7,607,006
Total Income for the year	225,177,134	287,022,725
Salaries/Benefits - Deaf Reach Program	107,670,164	93,493,862
EduServe Curriculum and Training Project	10,689,015	32,160,843
Technology Based Deaf Education Project	2,960,401	38,278,434
Utilities	6,319,809	7,769,056
Rent, Rates and Taxes	4,841,361	7,899,291
Training Costs	3,062,310	2,427,422
Vehicle Running Expense	6,396,910	4,768,499
Student Lunch & Benefits	5,821,712	4,130,986
Repair and Maintenance	8,677,518	2,494,046
Events, Functions and Fund Raising Program	9,275,298	7,488,306
Consultancy and Professional Services Charges	385,123	166,000
Printing and Stationery	2,538,322	1,668,548
Insurance	1,169,986	1,052,737
Postage and Communication	1,348,867	1,180,186
Admin Expenses	10,812,426	8,191,773
Depreciation	10,477,265	7,975,139
Project Operational Expenses	18,159,983	10,871,439
Total Expenditure for the year	(210,615,470)	(232,016,567)
Income After Expenditure	14,561,664	55,006,158
Less: Project Designated Funds	(7,685,240)	(11,664,884)
Funds Allocated for Ongoing School Operations	6,876,424	43,341,274

External Audit Conducted By:

Deloitte Yousf Adil Chartered Accountants

HOW YOU CAN HELP

Education improves lives, breaks the cycle of poverty and ensures that all children, particularly girls, are empowered.

Sponsor the per year enrolment of a:

Deaf student * (@Rs. 7500/month)	Rs. 90,000/-
Classroom of 15 students	Rs. 1,350,000/-
Primary or secondary section in one school	Rs. 8,100,000/-
Entire school (KG- Class 12)	Rs. 16,200,000/-

*Enrolment sponsorship includes: Tuition, teachers' salaries, pick and drop service, academic and vocational supplies, uniforms, hot lunch, excursions, the Parent and Teacher Training Programs.

Bank Transfer or Check Deposit

Account Title	Family Educational Services Foundation
Account #	01-2412802-01 (All currencies)
Branch Code	72
Bank Address	Standard Chartered Bank, World Trade Center, 10 Khayaban-e-Roomi, Boat Basin, Karachi, Pakistan
Swift Code	SCBLPKKXXXX
IBAN Code	PK67 SCBL 0000 00 124 128 0201

Zakat Deposits

Account Title	Family Educational Services Foundation
Account #	01-2412802-02 (All currencies)
Branch Code	72
Bank Address	Standard Chartered Bank, World Trade Center, 10 Khayaban-e-Roomi, Boat Basin, Karachi, Pakistan
Swift Code	SCBLPKKXXXX
IBAN Code	PK40 SCBL 0000 00 124 128 0202

FESF Zakat Certification

FESF has appointed Mufti Ibrahim Essa, an independent Shariah Advisor to ensure that zakat funds are used in a Shariah compliant manner. Zakat donations are collected and utilized under the supervision of a 3 member Shariah advisory committee.

Donate via Visa/ Master Card and Online Services

www.fesf.org.pk/make-a-donation
www.deafreach.com/donate

Donors in USA, Canada and the UK are exempt from tax on donations.

Donate Etihad Miles:

<https://bit.ly/2rTA9Sq>

Send Cheques To

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Phase VI, D.H.A., Karachi, Pakistan
Tel: +9221 3584 8428-29

Mr. Qadeer Baig

Chairman

Mr. Ahson Rabbani

Director

Mr. Amer Naseer Khan

Director

Mr. Kaleem Akhter

Director

Mrs. Marium Tareen

Director

Mr. Mazhar Valjee

Director

Mr. Nadeem Arshad Elahi

Director

Mrs. Nadira Panjwani

Director

Mr. Raza Pirbhai

Director

Mr. Ruhail Muhammad

Director

Mr. Tariq Kirmani

Director

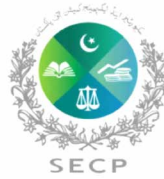
Mrs. Zehra Abbas Jameel

Director



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